Software Manager - Lyngby

Would you like to lead a software team whose mission it is to develop software for satellite communication infrastructure products? Would you like to join one of the leading manufacturers of communication and satellite equipment on a fantastic transformational journey?

We are looking for an accomplished people manager with a passion for technology and software development. This is your opportunity to take your career to the next level as a Software Manager at Cobham SATCOM.

About Cobham SATCOM

Cobham SATCOM is a global tele-communication company where the main purpose of their technology is to keep people safe and connected in the remotest areas both at land and at sea. Big tech companies trust Cobham SATCOM to help them bring Internet connectivity to remote communities, as they have what it takes to lead and deliver on the most ambitious communications projects. At Cobham SATCOM, the vision is to be the leader in remote connectivity, safeguarding and connecting people and ideas. This gives meaning to the work of all Cobham SATCOMs 550 employees worldwide on an everyday basis. For passionate people looking for autonomy and exciting career opportunities, Cobham SATCOM truly has something to offer.

The Job

The SW team is getting too big for our current Software Manager in the infrastructure group, and we need to split the team into two. You will be managing a team of 12-18 engineers and computer scientists. The successful candidate will have proactive communication, so individual team members remain aware of the timing and delivery expectations placed upon them. You will be part of the Global Software Management team and work, which includes 5 additional Software Managers. This role reports into the Senior Director R&D, Global Software. The split between people management and product responsibility is around fifty-fifty. This role is based in Kgs. Lyngby, just outside Copenhagen.

As a Software Manager your main responsibilities will involve:

- Drive our roadmap for improved use of software tools

- Improve and document software processes

- Driving changes and improvements daily such as developing and promoting engineering processes and best practices including design reviews, code reviews, test driven development and continuous integration

- People management (salaries, performance reviews, development plans to further the team's professional development, hiring, etc.)

- Working with Project Managers to develop and enforce a supportable delivery schedule based on agreed priorities and business requirements

- Working with senior leadership in the development of team and company strategy, and the maintenance of company culture

- Ensuring effective and open communication throughout the software team and with stakeholders

We offer a self-contained work environment with good possibilities to set your own scene. The team is very strong and highly competent with a good mix of experienced Software Developers and young talents.

Your Qualifications

As a Software Manager your key skills and qualifications will ideally include:

- Bachelor or Master in an engineering discipline (telecom, computer science, electronics, or similar)

- Experience leading Agile software teams, including people management

- Profound knowledge of the SCRUM methodology, including theory, rules and practices
- Solid experience managing software development
- Experience with requirements management
- Preferably a background from software development from the telecom industry
- Experience with modern DevOps tools (Jira, Bitbucket, Jenkins, GIT, etc.) and Test-Driven Development
- Understanding the fundamentals of iterative and incremental development
- Good people manager background - coaching, motivating, developing career plans for software team members
- Strong knowledge of stakeholder management
- Strong understanding of software development practices such as environment management, release management, code versioning best practices, and continuous deployment methodologies.

Our work environment is open and informal. We base our interactions on trust, and we try hard to live up to commitments.

The Domain

Satellite antenna and terminal development provides the opportunity to engage with various technologies and concepts including network stacks, communication protocols, proprietary hardware interfaces and mechanical solutions, Linux applications and open-source packages, cyber security, real time operations and mathematical algorithms etc. Cobham SATCOM's equipment needs to interface and comply with several 3rd party products which together with the requirements of the end-users and regulatory constraints set some challenging objectives. The work is done in cross-functional software teams with a flavour of scrum, which is continuously being improved. Cobham SATCOM benefits from a modern development pipeline of source control and configuration, automatic build and test systems, code review and project tracking based on Git, Bitbucket, Docker, Jenkins and Jira.

We Offer

In Cobham SATCOM there is a strong focus on product development to further improve the market-leading solutions and software. It is a global company facing multiple growth opportunities, which evidently will allow you to evolve your professional talent.

Being part of Cobham SATCOM opens opportunities for you to gain both professional and personal development in an environment, where social interactions are highly valued. You will become a part of a diverse organization on a transformational journey, where no two days look the same, working in a culturally diverse organization where both performance and fun are key elements. You will become part of a company where you will work together with talented, helpful, and fun colleagues, who value teamwork and integrity.

Interested?

Please apply soonest possible by clicking the "Apply" button and thereby uploading your CV and application. For any additional information, please contact Hans Vexø from Landau Headhunting by phone: +45 5357 1200.

Landau Headhunting will carry out the recruitment process. Therefore, all inquiries should be directed to Landau Headhunting. We will call in relevant candidates for

interviews on an ongoing basis, and we reserve the right to call in candidates prior to the application deadline. We are looking forward to hearing from you!

For more information about Cobham SATCOM, please have a look at: www.cobhamsatcom.com

Please be advised that successful candidates must be willing to present a criminal record check and go through the mandatory security clearance prior to commencing employment with Cobham SATCOM.

Cobham SATCOM is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information.