

HSE Manager for ADM Denmark

– An attractive role for a Danish Production site of a global leader in human and animal nutrition

Are you an experienced Health, Safety and Environment professional with an industrial background? Do you have a passion for facilitating processes, implementing systems, and making things happen in cooperation with shopfloor as well as top management. Would you like to take the strategic and operational HSE lead as part of the management team of the site? Do you have an international mindset, and do you thrive in a role where your opinion counts, and your ideas are implemented? Then we might have the perfect job for you!



Stillingen er:
Ledig

Ansøgningsfrist:
15. december 2024

Kontaktperson:
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Lokation:
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The Company

ADM Denmark A/S is part of the global ADM corporation, a global leader in human and animal nutrition and the world's premier agricultural origination and processing company with more than 300 production sites worldwide. ADM's Danish unit, located in Hundested, is a specialist in the development and production of dietary supplements and pharmaceutical products with probiotics.

For ADM Denmark A/S, Landau Headhunting is now searching for a passionate HSE Manager. The ADM group acquired the Danish location only two years ago, so this is a fairly young organization offering a unique opportunity to make a significant difference together with a strong and ambitious management team and around 100 professional and top motivated colleagues at all levels of the organization.

Key objectives for the role

With direct report to the Plant Manager and a dotted line to the Area H&S Manager, H&W EMEA, you will be expected to take ownership of the site safety strategy including safety tools and implementation of ADM safety methodology, in close cooperation with your site leadership colleagues. You will be a driver for safety culture

through process facilitation, trainings, visible leadership and formalized audits with department leaders.

Being the project manager for all safety related projects, ranging from implementation of new tools to larger methodologies like "LOTO", you will support plant leadership in preventing all work-related injuries and illnesses as well as any environmental harm.

We are looking for an HSE Manager, who can support, develop and coach leaders and staff to drive safety behavior and safety culture in all aspects.

Your main responsibilities

In this role, there is no formal personnel management responsibility, but strategic and operational HSE is all yours. The key responsibilities of the role will be to:

- Generate and ensure KPI visibility and performance for safety initiatives
- Define and implement safety strategy in cooperation with site leadership
- Analyze, review, and report location trends
- Conduct inspections and audits
- Plan and conduct employee safety trainings
- Facilitate leadership safety alignment
- Manage ADM safety reporting (IT system SpheraCloud)
- Build structure for safety work (e.g. whiteboard meetings)
- Stay up-to date with changes in legislation
- Facilitate accident investigations.

Your professional and personal qualifications

Being the ideal candidate for this role, we presume that you possess the following professional and personal qualifications:

- Minimum 5 years' experience in the HSE area in an industrial environment such as food processing, pharma or similar
- A fair understanding of manufacturing processes
- Management experience from a production environment
- International experience and good English skills
- Ability to think strategically and to plan effectively, set priorities and put ideas into practice
- Natural skills when it comes to making strong action plans, communicating processes and implementing systems.

At a personal level, we are searching for a structured person with a fair amount of human insight and cross-cultural understanding. We expect you to have a curious and inquisitive mindset and a natural interest and eager to always look for better solutions and to drive positive change processes.

As a manager, you act in a visible and open way using clear and constructive communication. You are the kind of person who takes ownership, and you have a natural talent for influencing, motivating and empowering others to do the same.

By means of your own passion, enthusiasm and determination you create commitment and deliver results with and through people.

Your educational background is not our primary focus. It is your professional experience that counts. However, some kind of technical background would be an advantage.

We are offering an attractive and challenging job in an industry, which is constantly on the move. Here is your chance to challenge your personal and professional skills in a highly ambitious and professional environment.

The compensation will be in accordance with qualifications and responsibilities.

Starting date: Soonest possible.

Interested?

Please apply soonest possible (in English or Danish) by clicking the "Apply" button and thereby uploading your CV and application. For any additional information, please contact Mette Landau from Landau Headhunting by phone: +45 2190 2188.



Landau Headhunting will carry out the recruitment process. Therefore, all inquiries should be directed to Landau Headhunting. We will call in relevant candidates for interviews on an ongoing basis, and we reserve the right to call in candidates prior to the application deadline. We are looking forward to hearing from you!

ADM says:

At ADM, we unlock the power of nature to provide access to nutrition worldwide. With industry-advancing innovations, a complete portfolio of ingredients and solutions to meet any taste, and a commitment to sustainability, we give customers an edge in solving the nutritional challenges of today and tomorrow. We're a global leader in human and animal nutrition and the world's premier agricultural origination and processing company. Our breadth, depth, insights, facilities, and logistical expertise give us unparalleled capabilities to meet needs for food, beverages, health, and wellness, and more. From the seed of the idea to the outcome of the solution, we enrich the quality of life the world over.

For more information about ADM, please have a look at: www.adm.com