

Senior P&ID & Process Engineer – Europe

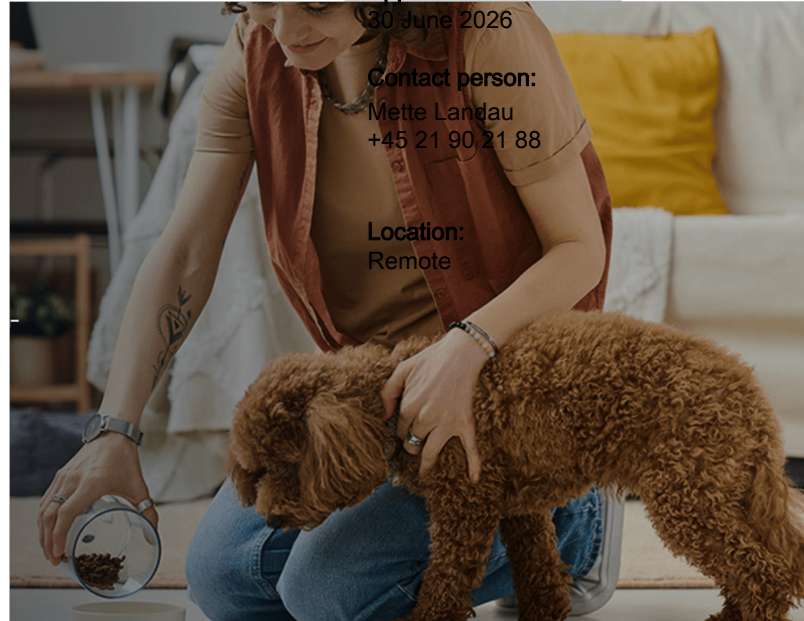
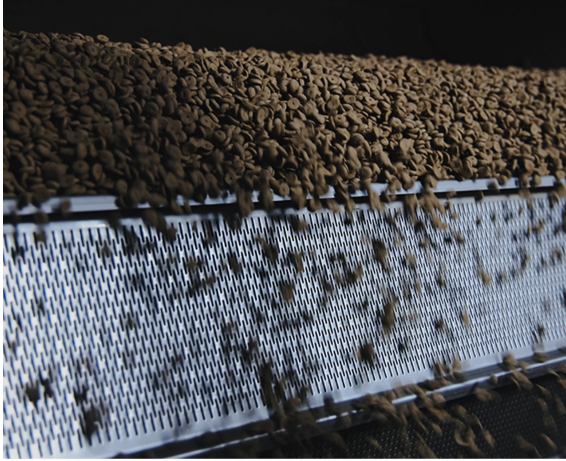
Do you have deep expertise in process engineering and European P&ID standards? Are you passionate about driving quality, compliance, and technical excellence across international projects? Are you motivated by building lasting engineering capability in a fast-growing global technology group? Then this could be the defining role of your career.

The position is:
Ledig

Application Deadline:
30 June 2026

Contact person:
Mette Landau
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Location:
Remote



FAMSUN

Integrated Solution Provider

The Company

FAMSUN is a global leader in the feed machinery industry, with products sold in over 120 countries and a workforce of more than 3.000 employees worldwide. As a rapidly growing international business, they have achieved a compound annual growth rate of over 25% for the past decade. For the past 50 years, they have developed innovative feed machinery technologies that enhance raw material utilisation and improve energy efficiency, contributing to global food security and environmental sustainability.

FAMSUN operates European R&D centers in Germany and Denmark, dedicated to developing advanced processing equipment and integrated solutions for the food, pet food, animal feed, and aqua feed industries. Our comprehensive technology portfolio covers grinding, dosing and mixing, extrusion, pelleting, drying, cooling, coating, and conveying systems, delivering efficient, reliable, and high-quality production performance. Driven by innovation and engineering excellence, we are committed to providing high-standard technologies and solutions that meet the evolving demands of premium global markets.

For FAMSUN's European R&D organisation, Landau Headhunting is now looking for a Global Head of Compliance to lead the transformation and upgrading of Famsun's existing equipment to comply with CE and ATEX standards.

The position

As Famsun's engineering activities continue to expand in the European market - particularly within feed, pet food, and related bulk material processing industries - we are seeking a highly experienced P&ID and process engineering expert with strong knowledge of European engineering standards and documentation practices.

This role will serve as a key technical position within Famsun's European engineering organization, responsible for establishing and standardizing P&ID systems in line with European engineering practices. You will ensure compliance with relevant EN, ISO, IEC, and ATEX standards where applicable, while upgrading existing engineering deliverables for use across design, construction, commissioning, and operation.

This role will play an important part in supporting project execution. You will work closely with engineering, project, and commissioning teams, provide technical guidance throughout design and delivery, and participate in key customer discussions and technical clarifications.

You will also be responsible for building internal capability by training engineering teams on European P&ID standards, developing templates and documentation guidelines, and acting as the go-to expert for engineering documentation within the European organization.

You can expect occasional travel to China as needed to coordinate with engineering teams and project sites, while maintaining frequent communication with headquarters engineering teams through online meetings and business travel. Total travel time will not exceed 150 days per year.

This is a senior-level expert role aimed at highly experienced process or plant engineering professionals with deep hands-on experience in P&ID design and review within industries such as feed, pet food, or similar bulk material processing. Experience with European project delivery and strong knowledge of ISA, ISO, and EN standards is essential.

You will join a global, multicultural organization headquartered in Yangzhou, China, with engineering centres located in Kansas City (USA), Aarhus (Denmark), and Düsseldorf (Germany). The Famsun Group operates sales and service offices worldwide.

Your employment will be with either the German or Danish engineering organization, with flexibility to work remotely within Europe. You will report to Famsun's Director of Engineering in Europe as well as global engineering leadership in China.

Your key responsibilities

Your key tasks and responsibilities in this role will be as below:

Establish European-Standard P&ID System

- Define and implement P&ID standards aligned with European engineering practices
- Standardize symbols, tagging, documentation structure, and drawing conventions
- Ensure compliance with relevant standards (e.g., EN / ISO / IEC, ATEX where applicable)

Upgrade Engineering Deliverables

- Review and optimize existing P&IDs for feed and pet food processing lines
- Ensure drawings are suitable for: Customer review and approval Construction and installation Commissioning and operation

Support Project Execution

- Work closely with engineering, project, and commissioning teams
- Provide technical guidance during design and delivery phases
- Participate in key customer discussions and technical clarifications

Build Internal Capability

- Train internal engineering teams on European P&ID standards and best practices
- Develop templates, guidelines, and documentation systems
- Act as the go-to expert for engineering documentation in Europe

You can expect occasional travel to China as needed to coordinate with engineering

teams and project sites, while maintaining frequent communication with headquarters engineering teams through a combination of online meetings and business travel.

Your professional profile

We are looking for an internationally recognized expert with deep, hands-on experience in process- or plant engineering.

You ideally bring:

- Bachelor's degree or above in Engineering or related field
- 5+ years of experience in process engineering or plant engineering
- Strong background in feed, pet food, food processing, or similar bulk material industries
- Hands-on experience delivering projects in Europe
- Experience working with or delivering projects to companies such as BioMar, De Heus, Nutreco
- Background from leading engineering or equipment companies (e.g., Bühler, Andritz, CPM) is highly preferred
- Fluent professional English

P&ID Expertise

- Deep expertise in developing and reviewing P&IDs in line with European standards
- Familiar with: ISA / ISO / EN standards for instrumentation and documentation Tagging systems and control philosophy
- Experience ensuring P&ID usability across design, construction, and operation phases

FAMSUN offers:

- Competitive compensation and benefits package, including salary, insurance, paid leave, and professional training.
- Annual salary review and performance evaluation to ensure alignment between contribution and compensation growth
- Transparent, performance-driven career development system.
- High performers may be promoted to a more senior-level process technical expert position.

Interested?

*Please apply as soon as possible (in English) by clicking the "Apply" button and thereby uploading your CV and application. For any additional information, please contact Founder and **CEO Mette Landau** from Landau Headhunting by phone: **+45 2190 2188**.*



Landau headhunting will carry out the recruitment process. Therefore, all inquiries

should be directed to Landau Headhunting. We will invite relevant candidates for interviews on an ongoing basis, and we reserve the right to call in candidates prior to the application deadline.

We are looking forward to engaging with the world's leading experts in poultry climate systems.

See more at FAMSUN's international website: en.famsungroup.com